

## DEPARTMENT OF THE NAVY

OFFICE OF THE CHIEF OF NAVAL OPERATIONS WASHINGTON, DC 20350-2000

IN REPLY REFER TO

OPNAVINST 1700.11 OP-135 28 APR 1988

## OPNAV INSTRUCTION 1700.11

From: Chief of Naval Operations

Subj: MERITORIOUS ADVANCEMENT FOR NAVY ENLISTED RECRUITER OF THE

YEAR (EROY) AND NAVY ENLISTED RESERVE RECRUITER OF THE

YEAR (ERROY)

Ref: (a) BUPERSINST 1430.16C

- 1. <u>Purpose</u>. To formalize policy on the meritorious advancement for the Commander, Navy Recruiting Command (COMNAVCRUITCOM) Enlisted Recruiter of the Year (EROY) and the Commander, Naval Reserve Force (COMNAVRESFOR) Enlisted Reserve Recruiter of the Year (ERROY).
- 2. <u>Background</u>. The respective Recruiter of the Year (ROY) programs were established to recognize the singular outstanding recruiter within the Navy Recruiting Command and the Naval Reserve Force.
- 3. <u>Discussion</u>. The ROY programs recognize the very best allaround enlisted recruiter from all eligible paygrades. Only recruiters who are currently in paygrade E-6 or below will be eligible for meritorious advancement under this program. Sustained superior performance, leadership, motivation, self-improvement and appearance are factors considered in determining the best all-around production recruiter. All nominations will be reviewed by a selection board and final approval will be made by Commander, Navy Recruiting Command, for the EROY, and by Commander, Naval Reserve Force for the ERROY.
- 4. Meritorious Advancement. The EROY and the ERROY will be meritoriously advanced to the next higher paygrade. A minimum Time in Rate (TIR) of one year must be met prior to effecting the advancement. Advancement will be delayed as necessary to meet this requirement. No administrative credit for Drill Service in Paygrade (DSPG) will be authorized. The one year TIR requirement constitutes a waiver of established Navy TIR requirements of three years TIR as an E-5 or E-6 prior to advancement. This waiver may not be applied if the selectee was meritoriously advanced to the present paygrade and has less than two years TIR in current paygrade. In this situation the meritorious advancement will be delayed as necessary to achieve three years TIR prior to effecting the advancement. Additionally, all other advancement requirements defined in reference (a) must be met prior to the issue of an advancement authorization, with the

## OPNAVINST 1700.11

exception of examination participation.

5. Action. COMNAVCRUITCOM and COMNAVRESFOR will forward their selection for EROY and ERROY to Commander, Naval Military Personnel Command (NMPC-221 and NMPC-932 respectively) for issuance of advancement authorization. The Chief of Naval Personnel will issue, dependent on each candidate's eligibility, the appropriate advancement authority. COMNAVCRUITCOM and COMNAVRESFOR will each issue instructions establishing selection criteria and announce the winner of the annual competition.

L. A. EDNEY

Deputy Chief of Naval Operations

(Manpower, Personnel and Training)

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